

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report of RFD of RSCs i.e. Institutes for the year 2014-2015

Name of the Division: Crop Science

Name of the Institution: ICAR-Indian Grassland and Fodder Research Institute

RFD Nodal Officer: Dr. Sunil Kumar, Head, Crop Production Division

S.No	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target /Criteria Value					Achievements	Performance		Percent achievement against target values of 90% Col*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very good	Good	Fair	Poor		Raw Score	Weighted score		
							100%	90%	80%	70%	60%					
1.	Enhancement in forage productivity	52	Evaluation of genetic material	Breeding and germplasm lines evaluated	No.	8	210	175	140	105	70	1821	100	8.0	1040.6	Rejuvenation of MTS germplasm
				Entries tested in AICRP trials for multi-location testing	No.	5	104	87	70	53	36	144	100	5.0	165.5	More trials planned later
				Lines identified for unique traits	No.	4	12	10	8	6	4	7	75	3.0	70.0	Proposals not materialised
			Development of improved cultivars	Entries contributed for AICRP multi-location trial	No.	5	14	12	10	8	6	3	0	0	25.0	Proposals not materialised
				Varieties identified for release	No.	4	6	5	4	3	2	0	0	0	0	Variety identification committee meeting not held

			Seed production programme	Breeder seed produced	MT	12	101.8	84.8	67.8	50.8	33.8	59.6	75.18	9.02	70.3	DAC indent was less, besides erratic rains in <i>Kharif</i> affected production
				Truthfully labelled seed produced	MT	4	34.2	28.5	22.8	17.1	11.4	36.4	100	4.0	127.7	
			Development of new production technologies	Forage production technologies tested	No.	10	6	5	4	3	2	7	100	10.0	140.0	
2.	Efficient utilization of forage resources for enhancing livestock productivity	18	Development of feeding and post harvest technology	Feeding systems tested	No.	8	6	5	4	3	2	6	100	8.0	120.0	
				Post harvest technology tested	No.	7	4	3	2	1	0	4	100	7.0	133.3	
				Technologies recommended	No.	3	3	2	1	0	0	3	100	3.0	150.0	
3.	Technology dissemination and capacity building	10	Demonstrations conducted	Fodder Technology Demonstrations (FTD) conducted	No.	6	1314	1095	876	657	438	1603	100	6.0	146.4	
			Farmers/Extension official training programmes organized	Trainings organized	No.	4	7	6	5	4	3	9	100	4.0	150.0	
	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	26	22	18	14	10	24	95	2.85	109.1	

			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2.0		
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	98		2.0		
	Efficient functioning of the RFD system	3	Timely submission of draft RFD 2014-2015 for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 15, 2014	100	2.0		
Timely submission of results for 2013-2014			On-time submission	Date	1	May, 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	May, 1 2014	100	1.0			
	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2.0		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1.0		
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov. 4 2014	Nov. 5 2014	October, 21, 2014	100	2.0		

			Implementatio n of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of implementation	%	1	100	90	80	70	60	100	100	1.0		
			Implementatio n of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2.0		
			Implementatio n of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2.0		

Total composite score = 86.87
Rating: Very Good

ANNEXURE -I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014 – March 31, 2015

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S.No.	Category of Scientific Staff	Scientific Staff in position (Nos.)	Research publications as first /corresponding author (Nos.)	Publication productivity (Number of research publications divided by number of Scientists)
1.	Principal Scientist	31	15	0.48
2.	Senior Scientist	24	07	0.29
3.	Scientist	19	02	0.11
Total		74	24	0.32